

Requirements:

- United State citizen
- Graduate of a CCNE or ACEN accredited BSN or MSN (entry level) program by:
***December 2022** for Spring
***May 2023** for Fall
- Preferred CGPA of 3.0 on 4.0 scale
- Obtain unrestricted RN Licensure prior to program start
- Must be a new RN—defined as less than 1-year post graduation, and PB-RNR must be your first RN role
- Must pass pre-employment clearances
- Commit to completing the entire 1-year residency program



*Currently accepting applications
for the
2023 Spring and Fall Cohorts*



Nashville VA Medical Center



Alvin C. York VA Medical Center

**For more information or
to apply:**

TVHSNurseResidency@va.gov

*We look forward to speaking
with you!*

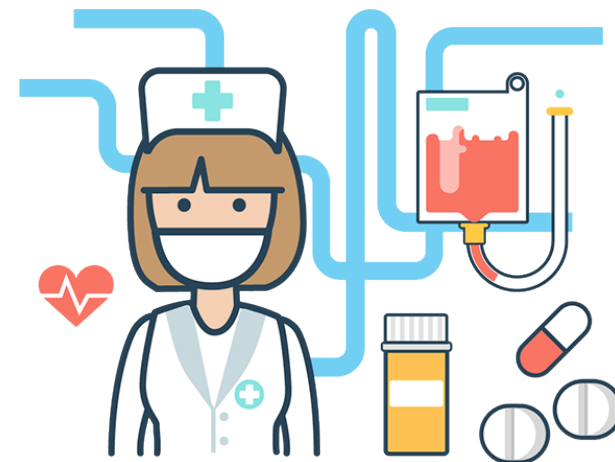


3400 Lebanon Pike, Murfreesboro TN 37129
615-867-6000

1310 24th Ave. South, Nashville, TN 37212
615-327-4751

Veterans Health Administration

POST BACCALAUREATE REGISTERED NURSE RESIDENCY PROGRAM (PB-RNR)



Tennessee Valley Healthcare System (TVHS) is an integrated healthcare system covering middle Tennessee and part of Kentucky.

TVHS provides the following services for Veterans: ambulatory care; inpatient acute and critical care; surgical services; spinal cord injury care; hospice/palliative care; geriatrics and extended care; residential rehabilitation treatment; pain management; bone marrow transplant; and extensive mental health resources.

MISSION: to enhance the health and well-being of every Veteran who entrusts us with their care.

VISION: Right services, at the right time, for the right reasons!

CORE VALUES (I-CARE):

Integrity, Commitment, Advocacy, Respect, and Excellence

Post Baccalaureate Registered Nurse Residency Program (PB-RNR) is an RN Residency Program funded by the Office of Academic Affiliations (OAA). The PB-RNR is for newly graduated BSN prepared or entry-level MSN prepared nurses.

- Paid with a stipend set by national OAA.
- Earns leave at a rate of 4 hours of annual (vacation) and 4 hours of sick per pay period.
- Qualifies for benefits such as health insurance.
- No holidays worked and limited night/weekend shifts for the duration of the program.
- The PB-RNR resident has **100% protected training time** for the duration of the program and is **not** counted in staffing numbers.

Due to its unique set-up, PB-RNR provides a hospital-wide experience with learning opportunities in a variety of nursing settings. If you want to explore your options in nursing, this is the opportunity for you!

Team Concept:

Become a part of the interdisciplinary team at TVHS! Your support network includes a dedicated group of nurse leaders comprised of peer participants, PB-RNR Faculty, clinical educators, skilled preceptors, and supportive mentors. Enhance your knowledge by collaborating with the healthcare team to ensure the best care is delivered to our Veterans. You will discover an environment marked by commitment, excellence, mutual respect, and professionalism.

- State-of-the-art simulation lab to enhance clinical learning with "real-life" patient-centered case scenarios and skills practice.
- Advanced leadership and role development.
- Preceptor-guided practice to prepare for your transition to competent nurse.
- Mentoring for ongoing professional growth.
- Evidence-based practice exploration and research project development.